

# LETŠENG DIAMONDS HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY 2026-2027

Letšeng Diamonds (Pty) Ltd is an open-cast diamond mining company with activities that have the potential to expose people to health and safety hazards and/or negatively affect the environment. We commit ourselves to zero harm to individuals and property, minimising environmental impacts, continual improvement in the HSE Management Programme, and efficient use of natural resources.

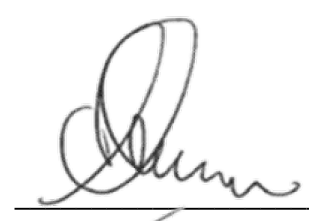


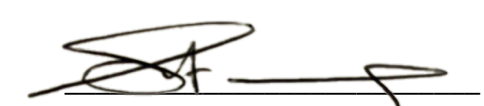
## TO REALISE THE ABOVE COMMITMENTS, WE UNDERTAKE TO

- Develop, implement and maintain a management system for Health, Safety and Environment to eliminate hazards, reduce HSE risks and impacts, and prevent pollution.
- Implement and maintain Visible Felt Leadership, Hazard-Aspect Identification and Risk-Impact Assessment (HIRA) Programmes to enhance the culture of prevention through incident reporting and response.
- Identify climate change risks and implement targeted measures to reduce the carbon footprint, and adopt sustainable practices to mitigate the effects of climate change to the business.
- Investigate HSE issues to determine the root-causes and opportunities to prevent recurrence of undesirable HSE incidents, and to inform resources conservation initiatives.
- Comply with applicable HSE legislation, regulations, relevant other requirements and standards, and adopted best practice.
- Involve employees and their representatives to improve commitment to the implementation of HSE initiatives and the exchange of information through HSE committees.
- Provide information, instruction, training and supervision to make workforce conversant with inherent risks and develop people by providing necessary resources to meet targets. Provide a framework for setting and reviewing HSE objectives.
- Communicate with and encourage the workforce and suppliers to take responsibility for meeting the requirements of this policy.
- Ensure appropriate conduct of the Mine's personnel towards the Project Affected Communities (PACs), respecting their human and traditional rights at all times.
- Monitor and report on performance to stakeholders as required.
- Ensure the suitability of this policy to the organisation and review it annually or as dictated by changing conditions and requirements.
- Maintain continual and sustainable improvement.
- Make this policy available to all stakeholders.



  
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Gideon Scheepers  
Director of Operations

  
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Head of Finance