

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY


2021-2022


Letšeng Diamonds (Pty) Ltd is a diamond mining company whose activities have the potential to expose persons to health and safety hazards and/or negatively affect the environment. We commit ourselves to zero harm to people and property, minimising environmental impacts, continual improvement in the HSE Management Programme and efficient use of natural resources.


TO REALISE THE ABOVE COMMITMENTS, WE UNDERTAKE TO

- Develop, implement and maintain a management system for Health, Safety and Environment to eliminate hazards, reduce HSE risks and impacts and prevent pollution.
- Implement and maintain Behaviour Based Care (BBC), Hazard-Aspect Identification and Risk-Impact Assessment (HIRA) Programmes to advance the prevention culture.
- Investigate HSE issues to determine the root-causes and opportunities hence prevent recurrence of undesirable HSE incidents and to inform resources conservation initiatives.
- Comply with applicable HSE legislation, regulations, relevant other requirements and standards, and adopted best practice.
- Involve employees and their representatives to gain commitment to the implementation of HSE initiatives and the exchange of information through HSE committees.
- Provide information, instruction, training and supervision to make workforce conversant with inherent risks and develop people by providing necessary resources to meet targets.
- Provide a framework for setting and reviewing HSE objectives.
- Communicate with and encourage the workforce and suppliers to take responsibility for meeting the requirements of this policy.
- Ensure appropriate conduct of the Mine's personnel towards the Project Affected Communities (PACs), respecting their human and traditional rights at all times.
- Monitor and report on performance to stakeholders as required.
- Ensure the suitability of this policy to the organisation and review it annually or as dictated by changing conditions and requirements.
- Maintain continual and sustainable improvement.
- Make this policy available to all stakeholders.



Kelebone Leisanyane
CHIEF EXECUTIVE OFFICER



Motooane Thinyane
HEAD OF OPERATIONS


Makhomo Motaung
HEAD OF FINANCE



Khoetha Masehlela
MINING MANAGER

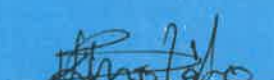

Sipiwe Buthelezi
METALLURGICAL MANAGER


Thabang Mohapi
MINERAL RESOURCE MANAGER



Motsheletsane Makotoko
ENGINEERING MANAGER



Moitheri Kulehile
SECURITY MANAGER



Mbekeisi Ramohai
HUMAN RESOURCES MANAGER


Keneiloe Phomane
ENVIRONMENTAL MANAGER


Montsi Masiane
HEALTH & SAFETY MANAGER


Nkuebe Letsie
IT MANAGER


Chabeli Makoala
FINANCIAL MANAGER


Posholi Jonathan
HSE MANAGER



LD-HSE/HSEP/5.2.1

August 2021

WE CARE. WE PROTECT. WE ACHIEVE.



LETŠENG DIAMONDS

REV. 09