

LETŠENG DIAMONDS HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY 2025-2026

Letšeng Diamonds (Pty) Ltd is an open-cast diamond mining company with activities that have the potential to expose people to health and safety hazards and/or negatively affect the environment. We commit ourselves to zero harm to individuals and property, minimising environmental impacts, continual improvement in the HSE Management Programme, and efficient use of natural resources.



TO REALISE THE ABOVE COMMITMENTS, WE UNDERTAKE TO

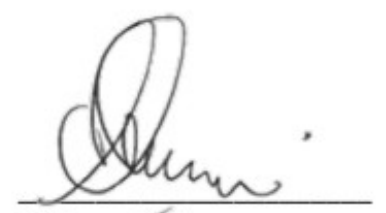
- Develop, implement and maintain a management system for Health, Safety and Environment to eliminate hazards, reduce HSE risks and impacts, and prevent pollution.
- Implement and maintain Visible Felt Leadership, Hazard-Aspect Identification and Risk-Impact Assessment (HIRA) Programmes to enhance the culture of prevention through incident reporting and response.
- Identify climate change risks and implement targeted measures to reduce the carbon footprint, and adopt sustainable practices to mitigate the effects of climate change to the business.
- Investigate HSE issues to determine the root-causes and opportunities to prevent recurrence of undesirable HSE incidents, and to inform resources conservation initiatives.
- Comply with applicable HSE legislation, regulations, relevant other requirements and standards, and adopted best practice.
- Involve employees and their representatives to improve commitment to the implementation of HSE initiatives and the exchange of information through HSE committees.
- Provide information, instruction, training and supervision to make workforce conversant with inherent risks and develop people by providing necessary resources to meet targets. Provide a framework for setting and reviewing HSE objectives.
- Communicate with and encourage the workforce and suppliers to take responsibility for meeting the requirements of this policy.
- Ensure appropriate conduct of the Mine's personnel towards the Project Affected Communities (PACs), respecting their human and traditional rights at all times.
- Monitor and report on performance to stakeholders as required.
- Ensure the suitability of this policy to the organisation and review it annually or as dictated by changing conditions and requirements.
- Maintain continual and sustainable improvement.
- Make this policy available to all stakeholders.

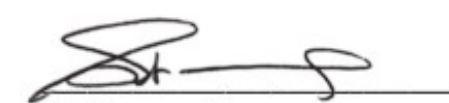


LETŠENG DIAMONDS
We Mine. We Care. We Contribute.




Motsoane Thinyane
Chief Executive Officer


Gideon Scheepers
Director of Operations


Makhomo Motaung
Head of Finance